

# Crestwood Elementary School

Rockford Public Schools

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#### Introduction

The SIP is a planning tool designed to address student achievement and system needs identified through the school's comprehensive needs assessment (CNA). Additionally, the SIP provides a method for schools to address the school improvement planning requirements of Public Act 25 of the Revised School Code and the Elementary and Secondary Education Act (ESEA) as applicable.

# Improvement Plan Assurance

#### Introduction

During the 2018-2019 school year, schools will have two options for Goals and Plans. 1. Update Goals and Plans, if necessary, based on analysis of data and Program Evaluation; 2. Complete and upload the Abbreviated Goals and Plans template into ASSIST, based on analysis of data and Program Evaluation.

## Improvement Plan Assurance

Label	Assurance	Response	Comment	Attachment
1.	Which option was chosen for Goals and Plans?	Goals and Plans in ASSIST	During the 2019-20 school year, schools will have two options for Goals and Plans. 1. Update Goals and Plans, if necessary, based on analysis of data and Program Evaluation; 2. Complete and upload the Abbreviated Goals and Plans template into ASSIST, based on analysis of data and Program Evaluation.	

# Final 2019/20 SIP

## **Overview**

**Plan Name** 

Final 2019/20 SIP

**Plan Description** 

## **Goals Summary**

The following is a summary of the goals encompassed in this plan. The details for each goal are available in the next section.

#	Goal Name	Goal Details	Goal Type	Total Funding
1	All students at Crestwood Elementary will be proficient in math.	Objectives: 1 Strategies: 3 Activities: 9	Academic	\$14415
2	All students at Crestwood Elementary with be proficent in reading.	Objectives: 1 Strategies: 3 Activities: 9	Organizational	\$0
3	All students at Crestwood Elementary will become proficient writers.	Objectives: 1 Strategies: 3 Activities: 9	Academic	\$800
4	All students at Crestwood Elementary will become proficient in Social Studies.	Objectives: 1 Strategies: 1 Activities: 3	Academic	\$0
5	All students at Crestwood Elementary will become proficient in science.	Objectives: 1 Strategies: 1 Activities: 3	Academic	\$0
6	Staff will continue to organize a systematic agenda of activities to increase positive feeling tone and character education for students and staff.	Objectives: 1 Strategies: 1 Activities: 3	Academic	\$0
7	Culture	Objectives: 1 Strategies: 1 Activities: 3	Organizational	\$0

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## Goal 1: All students at Crestwood Elementary will be proficient in math.

#### **Measurable Objective 1:**

85% of Kindergarten, First, Second, Third, Fourth and Fifth grade Black or African-American, Asian, Bottom 30%, White, Economically Disadvantaged, Gifted and Talented, Hispanic or Latino, Students with Disabilities, English Learners, Two or More Races, American Indian or Alaska Native and Native Hawaiian or Other Pacific Islander students will demonstrate a proficiency in number sense in Mathematics by 06/30/2022 as measured by the determined State Testing and district assessments reliant on pre and post year data..

#### Strategy 1:

Gradual Release of Responsibility - All RPS teachers will participate in the implementation of a Common Instructional Framework with emphasis on the Gradual Release of Responsibility Model.

Tier

Activity

Category: Other - Instructional Practices

Activity - Embedding Knowledge into Practice

Research Cited: Fisher, D. and N. Frey. Better Learning Through Structured Teaching: A Framework for the Gradual Release of Responsibility. 2nd edition. 2013.

Tier: Tier 1

	Type					Assigned	Funding	Responsibl e
The district will continue to provide choice offerings of professional development specific to the GRR.	Implementa tion	Tier 1	Getting Ready	08/26/2019	06/05/2020	\$7065	General Fund	Identified staff members
Activity - Embedding Knowledge into Practice	Activity Type	Tier	Phase	Begin Date		Resource Assigned	Source Of Funding	Staff Responsibl
- Using the district PD calendar, RPS will partner with KISD and	· ·	Tier 1	Implement	08/26/2019	06/05/2020	\$200	General	e all staff
local specialists to deepen the knowledge of GRR focus areas, building on teachers' choice for professional growth.  - The district will administer multiple surveys throughout the year to assess teacher knowledge and focus targeted Gradual Release PD efforts.	tion						Fund	members

Phase

Begin Date End Date

Resource

Source Of Staff

Ad		Activity Type	Tier	Phase	Begin Date			Staff Responsibl e
se - E Re th	Staff will be surveyed after each professional development ession. Building principals will monitor the application of Gradual elease of Responsibility implementation by using walk-rough observations, monthly checklists, and the teacher valuation process.	Monitor	Tier 1	Monitor	08/26/2019	06/05/2020	General Fund	All staff members

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#### Strategy 2:

Everyday Mathematics - All elementary teachers will participate in the continued application Everyday Mathematics 4 (EM4), a CCSS-based curriculum.

Category: Mathematics

Research Cited: Everyday Math Teacher's Manual

Tier: Tier 1

Activity - Everyday Mathematics	Activity Type	Tier	Phase	Begin Date				Staff Responsible
- Establish a district team to further review current curriculum maps, PBL and the EDM4 program implementation.	Getting Ready	Tier 1	Getting Ready	08/26/2019	06/05/2020	\$150	General Fund	All staff
Activity - Everyday Mathematics	Activity	Tier	Phase	Begin Date	End Date	Resource	Source Of	Staff

Activity - Everyday Mathematics	Activity Type	Tier	Phase	Begin Date			Staff Responsible
<ul> <li>Based on the district team's findings, further revise curriculum maps outlining a scope and sequence of EM4 as well as pursue an action plan to address the content area GAN.</li> <li>Teachers will participate in professional development as part of two half-day sessions around content greatest areas of need as identified and organized by the district team in the fall and winter.</li> </ul>	Implementa tion	Tier 1	Implement	08/26/2019	06/05/2020	General Fund	all staff

Activity - Everyday Mathematics	Activity Type	Tier	Phase	Begin Date			Staff Responsibl e
<ul> <li>The district team will review implementation fidelity as well as staff input to determine future planning.</li> <li>Student achievement data will be reviewed in the identified Greatest Areas of Need Claims on Discovery Education and M-STEP.</li> </ul>		Tier 1	Monitor	08/26/2019	06/05/2020	Fund	all staff and administrati on

#### Strategy 3:

Number Operations - All Crestwood elementary students will increase automaticity of number sense and operations. Students will participate in Mad Minutes and Number Talks. The strategy will be incorporated in the Math Workshop Approach.

Category: Mathematics

Research Cited: NWEA, EDM4, CCSS

Tier: Tier 1

Activity Type	Tier	Phase	Begin Date		Staff Responsibl
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- The staff will participate in professional conversation and training about Number Talks and Fact Fluency.	Getting Ready	Tier 1	Getting Ready	08/26/2019	06/05/2020	\$0	General Fund	all staff and building administrat or
Activity - Number Talks	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsibl e
The students will participate in use of number talks.	Implementa tion	Tier 1	Implement	08/26/2019	06/05/2020	\$0	No Funding Required	All staff
Activity. Number Talles	Λ α4:: ::4: <i>:</i>	T: 0 #	Dhasa	Dagin Data	Fred Data	Daggirag	Course Of	Ctoff
Activity - Number Talks	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned		Staff Responsibl e
Student achievement data will be reviewed for review of individual growth, class growth, and building growth. This data will be used to inform instruction.	Monitor	Tier 1	Monitor	08/26/2019	06/05/2020		No Funding Required	All staff

## Goal 2: All students at Crestwood Elementary with be proficent in reading.

#### **Measurable Objective 1:**

demonstrate a proficiency of 85% for all students by 06/30/2022 as measured by state assessments.

#### Strategy 1:

Gradual Release of Responsibility - All RPS teachers will participate in the implementation of a Common Instructional Framework with emphasis on the Gradual Release of Responsibility Model.

Category:

Research Cited: Fisher, D. and N. Frey. Better Learning Through Structured Teaching: A Framework for the Gradual Release of Responsibility. 2nd edition. 2013.

Tier: Tier 1

Activity - Embedding Knowledge into Practice	Activity Type	Tier	Phase	Begin Date			Source Of Funding	Staff Responsible
The district will continue to provide choice offerings of professional development specific to the GRR.	Getting Ready	Tier 1	Getting Ready	08/26/2019	06/05/2020	\$0	General Fund	All staff
Activity - Embedding Knowledge into Practice	Activity Type	Tier	Phase	Begin Date			Source Of Funding	Staff Responsibl e

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Using the district PD calendar, RPS will partner with KISD and local specialists to deepen the knowledge of GRR focus areas, building on teachers' choice for professional growth The district will administer multiple surveys throughout the year to assess teacher knowledge and focus targeted GRR PD efforts The district will offer instructional technology training and	Implementa tion	Tier 1	Implement	08/26/2019	06/05/2020	General Fund	All staff
support opportunities throughout the school year.							

Activity - Embedding Knowledge into Practice	Activity Type	Tier	Phase	Begin Date				Staff Responsibl e
<ul> <li>Staff will be surveyed after each professional development session.</li> <li>Building principals will monitor the application of Gradual Release of Responsibility implementation by using the teacher evaluation process.</li> <li>A district GRR team will review data and input to make preparations to promote best instructional practices in preparation for the school year.</li> </ul>	Monitor	Tier 1	Monitor	08/26/2019	06/05/2020	\$0	General Fund	All staff

#### Strategy 2:

Informational Text- Language, Craft, and Structure - All teachers will continue to enhance the existing implementation of Comprehension Toolkits, MAISA Units and Classroom Libraries. In order to increase proficiency in the area of reading comprehension across all content areas.

Category: English/Language Arts

Research Cited: Comprehension Toolkits by Harvey and Goudvais, CCSS

Tier: Tier 1

Activity - Informational Text- Language, Craft, and Structure	Activity Type	Tier	Phase	Begin Date		Resource Assigned	Source Of Funding	Staff Responsible
New elementary teachers will be provided Comprehension Toolkit materials and training. All teachers will receive training on MAISA units and Guided Reading.	Getting Ready	Tier 1	Getting Ready	08/26/2019	06/05/2020	\$0	General Fund	Administrati on, all new staff, all staff
Activity - Informational Text- Language, Craft, and Structure	Activity Type	Tier	Phase	Begin Date		Resource Assigned	Source Of Funding	Staff Responsibl

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<u> </u>	Implementa tion	Tier 1	Implement	08/26/2019	06/05/2020	General Fund	All staff
<ul> <li>building principal communication, and address as necessary.</li> <li>All teachers will be implementing 2-3 x's a week direct instruction using Comp. Toolkit, MAISA Units, and Classroom Libraries.</li> </ul>							

Activity - Informational Text- Language, Craft, and Structure	Activity Type	Tier	Phase	Begin Date			Staff Responsibl e
- Student achievement data will be reviewed in the identified Greatest Areas of Need Strands Building principals will monitor using walk-through observations, monthly checklists, and the teacher evaluation process Formative and summative student achievement data will be reviewed with specific focus on the GAN claim of Informational Text.	Monitor	Tier 1	Monitor	08/26/2019	06/05/2020	General Fund	All staff

#### Strategy 3:

Rtl/MTSS - All eligible students will participate in reading interventions services as identified through Universal Screening.

Category: English/Language Arts

Research Cited: Rtl/MTSS

Tier: Tier 2

Activity - Reading Rtl	Activity Type	Tier	Phase	Begin Date	End Date	 	Staff Responsibl e
- The district will establish a professional development curriculum with a focus on Tier 1 instruction influenced by the differentiated workshop model.	Academic Support Program	Tier 2	Getting Ready	08/26/2019	06/05/2020	General Fund	all staff

Activity - RtI/MTSS	Activity Type	Tier	Phase	Begin Date			Staff Responsibl e
- All district teachers will participate in professional development around RTI instruction supported by classroom learning lab participation and the district RTI calendar and practices	Academic Support Program	Tier 2	Implement	08/26/2019	06/05/2020	General Fund	all staff

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Activity - Rtl/MTSS	Activity Type	Tier	Phase	Begin Date				Staff Responsible
Student achievement data will be reviewed according to the district scheduled RTI calendar and NWEA and M-STEP results Staff will be surveyed after each professional development session	Academic Support Program	Tier 2	Monitor	08/19/2019	06/05/2020	•	General Fund	all staff

### Goal 3: All students at Crestwood Elementary will become proficient writers.

#### **Measurable Objective 1:**

85% of Kindergarten, First, Second, Third, Fourth and Fifth grade Black or African-American, Asian, White, Economically Disadvantaged, Gifted and Talented, Hispanic or Latino, Students with Disabilities, English Learners, Two or More Races, American Indian or Alaska Native and Native Hawaiian or Other Pacific Islander students will demonstrate a proficiency writing in English Language Arts by 06/30/2022 as measured by the State Assessments and internal District Assessments.

#### Strategy 1:

Gradual Release of Responsibility - All RPS teachers will participate in the implementation of a Common Instructional Framework with emphasis on the Gradual Release of Responsibility Model.

Category: English/Language Arts

Research Cited: Fisher, D. and N. Frey. Better Learning Through Structured Teaching: A Framework for the Gradual Release of Responsibility. 2nd edition. 2013.

Tier: Tier 1

Activity - Embedding Knowledge into Practice	Activity Type	Tier	Phase	Begin Date			Source Of Funding	Staff Responsible
The district will continue to provide choice offerings of professional development specific to the GRR All Crestwood staff will participate in professional development focused on embedding instructional technology to further support best practices and student achievement.	Getting Ready	Tier 1	Getting Ready	08/26/2019	06/05/2020	\$0	General Fund	Dk-5 grade level teachers and administrati on
Activity - Embedding Knowledge into Practice	Activity	Tier	Phase	Begin Date			Source Of	Staff Responsible

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<ul> <li>- Using the district PD calendar, RPS will partner with KISD and local specialists to deepen the knowledge of GRR focus areas, building on teachers' choice for professional growth.</li> <li>- The district will administer multiple surveys throughout the year to assess teacher knowledge and focus targeted GRR PD efforts.</li> <li>- The district will offer instructional technology training and support opportunities throughout the school year.</li> </ul>	Implementa tion	Tier 1	Implement	08/26/2019	06/05/2020		Fund	All teachers and administrati on
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Activity - Embedding Knowledge into Practice	Activity Type	Tier	Phase	Begin Date				Staff Responsibl e
<ul> <li>- Staff will be surveyed after each professional development session.</li> <li>- Building principals will monitor the application of Gradual Release of Responsibility implementation by using the teacher evaluation process.</li> <li>- A district GRR team will review data and input to make preparations to promote best instructional practices in preparation for the school year.</li> </ul>	Monitor	Tier 1	Monitor	08/26/2019	06/05/2020	\$0	General Fund	Administrat ors and all teachers

#### Strategy 2:

Writer's Workshop - Continue the implementation of Writer's Workshop with the support of MAISA units as a resource.

Category: English/Language Arts

Research Cited: Calkins, L & L. Pessa. A Principal's Guide to Leadership in the Teaching of Writing. 2008.

Tier: Tier 1

Activity - Data Driven Writing Instruction	Activity Type	Tier	Phase	Begin Date		 	Staff Responsibl e
- The district writing team will train all teachers on the MAISA units of study.	Getting Ready	Tier 1	Getting Ready	08/26/2019	06/05/2020	Fund	All teaching staff and administrati on

Activity - Data Driven Writing Instruction	Activity	Tier	Phase	Begin Date			Staff
	Type				Assigned	Funding	Responsibl
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<ul> <li>Continue the use of MAISA Units of Study as resource for instruction.</li> <li>Adjust and Align Curriculum Maps to include pre and post assessments that provide formative and summative data.</li> <li>Learning Lab opportunities for staff members to strengthen and further target implementation.</li> <li>Continued professional development time, possibly during district half-day PD to strengthen teachers' understanding of assessment administration, rubric scoring, data collection and</li> </ul>	Implementa tion	Tier 1	Implement	08/26/2019	06/05/2020	General Fund	All Staff
disaggregation, and using data to drive their writing instruction.							

Activity - Data Driven Writing Instruction	Activity Type	Tier	Phase	Begin Date				Staff Responsibl e
The team will survey staff for continued questions, concerns and comments.	Monitor	Tier 1	Monitor	08/26/2019	06/05/2020	l ·	General Fund	All Staff

#### Strategy 3:

Understand and Edit of Mechanics - Students will be presented with research-based instruction to increase use of writing mechanics and grammar.

Category: English/Language Arts

Research Cited: CCSS Tucy Calkins Jeff Anderson MAISA

Research Cited: CCSS, Lucy Calkins, Jeff Anderson, MAISA								
Tier: Tier 1								
Activity - Getting Ready-Professional Learning	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers will receive professional development on a scope and sequence for grammar instruction and district pilots of resources will take place.	Getting Ready	Tier 1	Getting Ready	08/26/2019	06/05/2020	\$800	General Fund	All staff
Activity - Mechanics Instruction	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsibl e
Teachers will provide instruction using the district-provided resources.	Direct Instruction	Tier 1	Implement	08/26/2019	06/05/2020	\$0	No Funding Required	All staff
Activity - Monitoring of Practice	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsibl e
Administration will monitor the implementation of the resource with teacher walk-throughs, surveys, local assessment; including NWEA and M-Step	Monitor	Tier 1	Monitor	08/26/2019	06/05/2020	\$0	No Funding Required	All staff

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## Goal 4: All students at Crestwood Elementary will become proficient in Social Studies.

#### **Measurable Objective 1:**

85% of Kindergarten, First, Second, Third, Fourth and Fifth grade Black or African-American, Asian, White, Economically Disadvantaged, Gifted and Talented, Hispanic or Latino, Students with Disabilities, English Learners, Two or More Races, American Indian or Alaska Native and Native Hawaiian or Other Pacific Islander students will demonstrate a proficiency in content in Social Studies by 06/30/2022 as measured by state assessments and internal pre/post assessment.

#### Strategy 1:

Social Studies MAISA Units - All teachers will implement social studies MAISA units.

Category: Social Studies

Research Cited: Social Studies Curriculum

Tier: Tier 1

Activity - MAISA Units - Getting Ready	Activity Type	Tier	Phase	Begin Date				Staff Responsibl e
District social studies team members will identify a scope and sequence and timeline for training and implementation of MAISA units.	Getting Ready	Tier 1	Getting Ready	08/26/2019	06/05/2020	\$0	General Fund	K-5 Social Studies Committee and all teachers
						_		

Activity - MAISA Units - Implement	Activity Type	Tier	Phase	Begin Date				Staff Responsibl e
·	Implementa tion	Tier 1	Implement	08/26/2019	06/05/2020	\$0	General Fund	All teachers

Activity - MAISA Units - Monitor	Activity Type	Tier	Phase	Begin Date			Staff Responsible
<ul> <li>- District team recommendations will be made for future programming.</li> <li>- Student achievement data will be reviewed in overall proficiency and the identified Greatest Areas of Need Claims on M-STEP.</li> </ul>	Monitor	Tier 1	Monitor	08/26/2019	06/05/2020	Fund	K-5 teachers and administrat ors

## Goal 5: All students at Crestwood Elementary will become proficient in science.

#### **Measurable Objective 1:**

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85% of Kindergarten, First, Second, Third, Fourth and Fifth grade Black or African-American, Asian, Bottom 30%, White, Economically Disadvantaged, Gifted and Talented, Hispanic or Latino, Students with Disabilities, English Learners, Two or More Races, American Indian or Alaska Native and Native Hawaiian or Other Pacific Islander students will demonstrate a proficiency in assessed understanding of content in Science by 06/30/2022 as measured by the State Science Assessment and internal pre/post assessments..

#### Strategy 1:

Inquiry-Based - All teachers will continue to implement inquiry-based instructional practices using the Battle Creek science kits as well use Next Generation Science

Standards

Category: Science

Research Cited: NEXT Generation Science Standards

Tier: Tier 1

Activity - Getting Ready	Activity Type	Tier	Phase	Begin Date		 	Staff Responsibl e
- The science district team will review NGSS standards, course scope and sequence, inquiry-based instructional practices, and current student achievement data with a focus student achievement data.		Tier 1	Getting Ready	08/26/2019	06/05/2020	Fund	All new teachers and administrat ors

Activity - Implement	Activity Type	Tier	Phase	Begin Date				Staff Responsibl e
District team members will participate in STEM and Van Andel Institute of learning opportunities throughout the year Teachers will participate in professional development including part of two half-day sessions in the fall and winter and content greatest areas of need as identified and organized by the district team Teachers will further implement inquiry- based instruction aligned to NGSS content standards.	Implementa tion	Tier 1	Implement	08/26/2019	06/05/2020	\$0	General Fund	All teachers

Activity - Monitor	Activity Type	Tier	Phase	Begin Date			Staff Responsible
<ul> <li>- District team recommendations will be made for future programming including a NGSS transition plan.</li> <li>- Student achievement data will be reviewed in overall proficiency and the identified Greatest Areas of Need Claims on M-STEP.</li> </ul>	Monitor	Tier 1	Monitor	08/26/2019	06/05/2020	General Fund	K-5 teachers and administrat ors

# Goal 6: Staff will continue to organize a systematic agenda of activities to increase positive feeling tone and character education for students and staff.

#### **Measurable Objective 1:**

85% of Kindergarten, First, Second, Third, Fourth and Fifth grade Black or African-American, Asian, Bottom 25%, Bottom 30%, White, Economically Disadvantaged, Free/Reduced Lunch, Gifted and Talented, Hispanic or Latino, Improvement from 10th to 12th Grade, Improvement from 8th to 10th Grade, Students with Disabilities, English Learners, Two or More Races, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander and Top 75% students will collaborate to increase a postive culture in Art & Humanities by 06/09/2017 as measured by student participation in events and PBIS/SWISS data.

#### Strategy 1:

Culture - - Enhance the imbedded curricular practices

Category: School Culture

Research Cited: Capturing Kids' Hearts - Flippen Group

Tier: Tier 1

Activity Type	Tier	Phase	Begin Date			Staff Responsible
Getting Ready	Tier 1	Getting Ready	08/28/2017	06/08/2018	General Fund	All Staff

Activity - Culture	Activity Type	Tier	Phase	Begin Date			Staff Responsibl e
<ul> <li>Building committees will review the data from the CKH and PBIS audits and establish action plans to further escalate positive student behavior and overall increased positive culture. Benchmarks of implementation and progress will be established.</li> <li>Building principals will collaborate to build increased consistency and effectiveness among all buildings.</li> </ul>	Implementa tion	Tier 1	Implement	08/28/2017	06/08/2018	General Fund	all staff

Activity - Culture	Activity Type	Tier	Phase	Begin Date			Staff Responsibl	l
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- Identified benchmarks will be reviewed by building committees at grade reporting timelines throughout the school year and	Monitor	Tier 1	Monitor	06/10/2016	06/09/2017	General Fund	all staff
shared with staff at building meetings.  - Building principals will collaborate to share building data,							
practices, and ideas for increased strategy effectiveness Staff will be surveyed for implementation, fidelity, and input.							

#### **Goal 7: Culture**

#### **Measurable Objective 1:**

demonstrate a behavior by 85% of students will self-evaluate that the Crestwood culture is positive. by 06/10/2022 as measured by survey data and SWISS data.

#### Strategy 1:

PBIS - All staff and students will define what it means to be safe, respectful, and responsible in all areas of the school

Category: School Culture Research Cited: PBIS

Tier: Tier 1

	Activity Type	Tier	Phase	Begin Date				Staff Responsibl e
auditing current SWIS and PBIS implementation and effectiveness. SWIS data review will include identified practices that are universal in every classroom as well as	Behavioral Support Program, Getting Ready	Tier 1	Getting Ready	08/26/2019	06/05/2020	\$0	No Funding Required	all staff

Activity - Implement	Activity Type	Tier	Phase	Begin Date			Staff Responsibl e
Building committees will review the data from the SWIS and PBIS audits and establish action plans to further escalate positive student behavior and overall increase positive culture. Benchmarks of implementation and progress will be established.  Building principals will collaborate to build increased consistency and effectiveness among all buildings.	Behavioral Support Program	Tier 1	Implement	08/26/2019	06/05/2020	No Funding Required	all staff

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Activity - Monitor	Activity Type	Tier	Phase	Begin Date			Staff Responsibl e
Identified benchmarks in SWIS will be reviewed by building committees at grade reporting timelines throughout the school year and shared with staff at buliding meetings. Building principals will collaborate to share building data, practices and ideas for increased strategy effectiveness. Staff will be surveyed for implementation, fidelity, and input.	Behavioral Support Program	Tier 1	Monitor	08/26/2019	06/05/2020	No Funding Required	all staff

## **Activity Summary by Funding Source**

#### Below is a breakdown of your activities by funding source

#### **General Fund**

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Implement	<ul> <li>- District team members will participate in STEM and Van Andel Institute of learning opportunities throughout the year.</li> <li>- Teachers will participate in professional development including part of two half-day sessions in the fall and winter and content greatest areas of need as identified and organized by the district team.</li> <li>- Teachers will further implement inquiry- based instruction aligned to NGSS content standards.</li> </ul>	Implementa tion	Tier 1	Implement	08/26/2019	06/05/2020	\$0	All teachers
Embedding Knowledge into Practice	- Staff will be surveyed after each professional development session Building principals will monitor the application of Gradual Release of Responsibility implementation by using walk-through observations, monthly checklists, and the teacher evaluation process.	Monitor	Tier 1	Monitor	08/26/2019	06/05/2020	\$7000	All staff members
Embedding Knowledge into Practice	Using the district PD calendar, RPS will partner with KISD and local specialists to deepen the knowledge of GRR focus areas, building on teachers' choice for professional growth The district will administer multiple surveys throughout the year to assess teacher knowledge and focus targeted GRR PD efforts The district will offer instructional technology training and support opportunities throughout the school year.	Implementa tion	Tier 1	Implement	08/26/2019	06/05/2020	\$0	All teachers and administrati on
Embedding Knowledge into Practice	The district will continue to provide choice offerings of professional development specific to the GRR.  - All Crestwood staff will participate in professional development focused on embedding instructional technology to further support best practices and student achievement.	Getting Ready	Tier 1	Getting Ready	08/26/2019	06/05/2020	\$0	Dk-5 grade level teachers and administrati on
Embedding Knowledge into Practice	The district will continue to provide choice offerings of professional development specific to the GRR.	Implementa tion	Tier 1	Getting Ready	08/26/2019	06/05/2020	\$7065	Identified staff members

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Informational Text- Language, Craft, and Structure	New elementary teachers will be provided Comprehension Toolkit materials and training. All teachers will receive training on MAISA units and Guided Reading.	Getting Ready	Tier 1	Getting Ready	08/26/2019	06/05/2020	\$0	Administrati on, all new staff, all staff
Getting Ready- Professional Learning	Teachers will receive professional development on a scope and sequence for grammar instruction and district pilots of resources will take place.	Getting Ready	Tier 1	Getting Ready	08/26/2019	06/05/2020	\$800	All staff
Embedding Knowledge into Practice	<ul> <li>- Staff will be surveyed after each professional development session.</li> <li>- Building principals will monitor the application of Gradual Release of Responsibility implementation by using the teacher evaluation process.</li> <li>- A district GRR team will review data and input to make preparations to promote best instructional practices in preparation for the school year.</li> </ul>	Monitor	Tier 1	Monitor	08/26/2019	06/05/2020	\$0	All staff
Embedding Knowledge into Practice	<ul> <li>- Staff will be surveyed after each professional development session.</li> <li>- Building principals will monitor the application of Gradual Release of Responsibility implementation by using the teacher evaluation process.</li> <li>- A district GRR team will review data and input to make preparations to promote best instructional practices in preparation for the school year.</li> </ul>	Monitor	Tier 1	Monitor	08/26/2019	06/05/2020	\$0	Administrat ors and all teachers
Culture	<ul> <li>Identified benchmarks will be reviewed by building committees at grade reporting timelines throughout the school year and shared with staff at building meetings.</li> <li>Building principals will collaborate to share building data, practices, and ideas for increased strategy effectiveness.</li> <li>Staff will be surveyed for implementation, fidelity, and input.</li> </ul>	Monitor	Tier 1	Monitor	06/10/2016	06/09/2017	\$0	all staff
Data Driven Writing Instruction	- Continue the use of MAISA Units of Study as resource for instruction Adjust and Align Curriculum Maps to include pre and post assessments that provide formative and summative data Learning Lab opportunities for staff members to strengthen and further target implementation Continued professional development time, possibly during district half-day PD to strengthen teachers' understanding of assessment administration, rubric scoring, data collection and disaggregation, and using data to drive their writing instruction.	Implementa tion	Tier 1	Implement	08/26/2019	06/05/2020	\$0	All Staff
Number Talks	- The staff will participate in professional conversation and training about Number Talks and Fact Fluency.	Getting Ready	Tier 1	Getting Ready	08/26/2019	06/05/2020	\$0	all staff and building administrat or

RtI/MTSS	Student achievement data will be reviewed according to the district scheduled RTI calendar and NWEA and M-STEP results Staff will be surveyed after each professional development session	Academic Support Program	Tier 2	Monitor	08/19/2019	06/05/2020	\$0	all staff
Everyday Mathematics	- Establish a district team to further review current curriculum maps, PBL and the EDM4 program implementation.	Getting Ready	Tier 1	Getting Ready	08/26/2019	06/05/2020	\$150	All staff
Informational Text- Language, Craft, and Structure	- Teachers will continue to implement the Comprehension Toolkits strategy across all content areas.  - All DK-5th grade teachers will receive training using the Toolkit Texts in literacy focusing on Gradual Release of Responsibility Model and Differentiation.  - Building principals and lead teachers will identify necessary Comprehension Toolkits needs areas and address at the building level. District needs areas will be identified through building principal communication, and address as necessary.  - All teachers will be implementing 2-3 x's a week direct instruction using Comp. Toolkit, MAISA Units, and Classroom Libraries.	Implementa tion	Tier 1	Implement	08/26/2019	06/05/2020	\$0	All staff
RtI/MTSS	- All district teachers will participate in professional development around RTI instruction supported by classroom learning lab participation and the district RTI calendar and practices	Academic Support Program	Tier 2	Implement	08/26/2019	06/05/2020	\$0	all staff
MAISA Units - Monitor	<ul> <li>- District team recommendations will be made for future programming.</li> <li>- Student achievement data will be reviewed in overall proficiency and the identified Greatest Areas of Need Claims on M-STEP.</li> </ul>	Monitor	Tier 1	Monitor	08/26/2019	06/05/2020	\$0	K-5 teachers and administrat ors
Everyday Mathematics	- Based on the district team's findings, further revise curriculum maps outlining a scope and sequence of EM4 as well as pursue an action plan to address the content area GAN Teachers will participate in professional development as part of two half-day sessions around content greatest areas of need as identified and organized by the district team in the fall and winter.	Implementa tion	Tier 1	Implement	08/26/2019	06/05/2020	\$0	all staff
Monitor	<ul> <li>- District team recommendations will be made for future programming including a NGSS transition plan.</li> <li>- Student achievement data will be reviewed in overall proficiency and the identified Greatest Areas of Need Claims on M-STEP.</li> </ul>	Monitor	Tier 1	Monitor	08/26/2019	06/05/2020	\$0	K-5 teachers and administrat ors
Embedding Knowledge into Practice	The district will continue to provide choice offerings of professional development specific to the GRR.	Getting Ready	Tier 1	Getting Ready	08/26/2019	06/05/2020	\$0	All staff

Embedding Knowledge into Practice	- Using the district PD calendar, RPS will partner with KISD and local specialists to deepen the knowledge of GRR focus areas, building on teachers' choice for professional growth The district will administer multiple surveys throughout the year to assess teacher knowledge and focus targeted Gradual Release PD efforts.	Implementa tion	Tier 1	Implement	08/26/2019	06/05/2020	\$200	all staff members
Embedding Knowledge into Practice	Using the district PD calendar, RPS will partner with KISD and local specialists to deepen the knowledge of GRR focus areas, building on teachers' choice for professional growth The district will administer multiple surveys throughout the year to assess teacher knowledge and focus targeted GRR PD efforts The district will offer instructional technology training and support opportunities throughout the school year.	Implementa tion	Tier 1	Implement	08/26/2019	06/05/2020	\$0	All staff
Everyday Mathematics	<ul> <li>The district team will review implementation fidelity as well as staff input to determine future planning.</li> <li>Student achievement data will be reviewed in the identified Greatest Areas of Need Claims on Discovery Education and M-STEP.</li> </ul>	Monitor	Tier 1	Monitor	08/26/2019	06/05/2020	\$0	all staff and administrati on
Data Driven Writing Instruction	The team will survey staff for continued questions, concerns and comments.	Monitor	Tier 1	Monitor	08/26/2019	06/05/2020	\$0	All Staff
Informational Text- Language, Craft, and Structure	- Student achievement data will be reviewed in the identified Greatest Areas of Need Strands Building principals will monitor using walk-through observations, monthly checklists, and the teacher evaluation process Formative and summative student achievement data will be reviewed with specific focus on the GAN claim of Informational Text.		Tier 1	Monitor	08/26/2019	06/05/2020	\$0	All staff
Culture	<ul> <li>Each building will establish or continue committee work with the purpose of auditing current CKH and PBIS implementation and effectiveness.</li> <li>CKH data review will include identifying practices that are universal in every classroom as well as feedback from staff about practices that could further benefit the classrooms and overall building culture.</li> <li>PBIS data review will include an audit of current implementation and the amount of office referrals compared to previous years.</li> </ul>		Tier 1	Getting Ready	08/28/2017	06/08/2018	\$0	All Staff
Data Driven Writing Instruction	- The district writing team will train all teachers on the MAISA units of study.	Getting Ready	Tier 1	Getting Ready	08/26/2019	06/05/2020	\$0	All teaching staff and administration

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MAISA Units - Getting Ready	District social studies team members will identify a scope and sequence and timeline for training and implementation of MAISA units.	Getting Ready	Tier 1	Getting Ready	08/26/2019	06/05/2020	\$0	K-5 Social Studies Committee and all teachers
Reading RtI	- The district will establish a professional development curriculum with a focus on Tier 1 instruction influenced by the differentiated workshop model.	Academic Support Program	Tier 2	Getting Ready	08/26/2019	06/05/2020	\$0	all staff
Culture	- Building committees will review the data from the CKH and PBIS audits and establish action plans to further escalate positive student behavior and overall increased positive culture. Benchmarks of implementation and progress will be established Building principals will collaborate to build increased consistency and effectiveness among all buildings.	Implementa tion	Tier 1	Implement	08/28/2017	06/08/2018	\$0	all staff
Getting Ready	- The science district team will review NGSS standards, course scope and sequence, inquiry-based instructional practices, and current student achievement data with a focus student achievement data.	Getting Ready	Tier 1	Getting Ready	08/26/2019	06/05/2020	\$0	All new teachers and administrat ors
MAISA Units - Implement	Teachers will implement social studies MAISA units.	Implementa tion	Tier 1	Implement	08/26/2019	06/05/2020	\$0	All teachers

#### No Funding Required

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsibl e
Getting Ready	Crestwood will continue committee work with the purpose of auditing current SWIS and PBIS implementation and effectiveness. SWIS data review will include identified practices that are universal in every classroom as well as feedback from staff about practices that could further benefit the classroom and overall building culture.  PBIS data review will include an audit of current implementation and the amount of office referrals compared to previous years.	Support Program, Getting Ready	Tier 1	Getting Ready	08/26/2019	06/05/2020	\$0	all staff
Implement	Building committees will review the data from the SWIS and PBIS audits and establish action plans to further escalate positive student behavior and overall increase positive culture. Benchmarks of implementation and progress will be established. Building principals will collaborate to build increased consistency and effectiveness among all buildings.	Behavioral Support Program	Tier 1	Implement	08/26/2019	06/05/2020	\$0	all staff

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Number Talks	The students will participate in use of number talks.	Implementa tion	Tier 1	Implement	08/26/2019	06/05/2020	\$0	All staff
Number Talks	Student achievement data will be reviewed for review of individual growth, class growth, and building growth. This data will be used to inform instruction.	Monitor	Tier 1	Monitor	08/26/2019	06/05/2020	\$0	All staff
Monitoring of Practice	Administration will monitor the implementation of the resource with teacher walk-throughs, surveys, local assessment; including NWEA and M-Step	Monitor	Tier 1	Monitor	08/26/2019	06/05/2020	\$0	All staff
Monitor	Identified benchmarks in SWIS will be reviewed by building committees at grade reporting timelines throughout the school year and shared with staff at building meetings.  Building principals will collaborate to share building data, practices and ideas for increased strategy effectiveness.  Staff will be surveyed for implementation, fidelity, and input.	Behavioral Support Program	Tier 1	Monitor	08/26/2019	06/05/2020	\$0	all staff
Mechanics Instruction	Teachers will provide instruction using the district-provided resources.	Direct Instruction	Tier 1	Implement	08/26/2019	06/05/2020	\$0	All staff