

Rockford Public Schools

SUPERINTENDENT VACANCY

The Board of Education of Rockford Public Schools is conducting a search for a full-time superintendent. It is expected that the superintendent will be in place by July 1, 2022.

DISTRICT

The Rockford Public Schools District is located ten miles northeast of Grand Rapids, Michigan. Rockford Public Schools is committed to providing a world class education for all students, the district is fully accredited and state and nationally recognized as a Blue Ribbon District of Excellence and an Advanced Placement Achievement District. This exemplary education system is a result of the collaborative efforts of parents, students, school and community. By working together, Rockford Public Schools provides opportunities for students to reach their full potential by placing emphasis on local, state, and national curriculum standards, a strong character education program, and a wide variety of co-curricular opportunities.

DISTRICT DEMOGRAPHICS

Enrollment: 7,768
Graduation Rate: 98%
Instructional Staff: 443
Support Staff: 665
Administrators: 42
Foundation Grant: \$8,700
Budgeted Expenditures: \$92,261,349
June 30, 2022, Projected Fund Balance: \$7,745,975

QUALITY COMMUNITY-QUALITY SCHOOLS

The quality of instruction at RPS is second to none. We carefully map our curriculum and monitor achievement to maximize student success. Rockford Public Schools' commitment to quality includes the following points of pride:

- Robust core and elective curriculum
- Technology options including eSports, STEAM, AP computer science and robotics
- College credit opportunities through several area universities
- Academic and social-emotional wraparound services
- Over 100 co-curricular options (student clubs, sports, activities)
- Consistent support of the schools from the Rockford community through bond and millage approvals for:
 - Continued facility, security and technology upgrades
 - Addition of collaborative learning spaces
 - A new elementary school scheduled to open in the fall of 2024
- Every school has earned the prestigious Blue Ribbon School Exemplary State Board of Education Award
- Strong passion for growing a Multi-Tiered System of Support
- Strategic planning process with more than 30 years of successful continuous improvement across the district



Rockford Public Schools

Quality Community – Quality Schools
Together Building a Tradition of Excellence

WWW.ROCKFORDSCHOOLS.ORG

SUPERINTENDENT VACANCY

The District is searching for its next Superintendent of Schools, to begin in July of 2022. Our community stakeholders have provided input in crafting this profile. The successful candidate should be prepared to demonstrate the following skills, characteristics, and credentials:

SELECTION CRITERIA

- Central Office or superintendent experience is preferred.
- Highest level of personal and professional ethics, exemplifying integrity and trust.
- Dedicated to the educational excellence and success of ALL STUDENTS.
- Instructional leader, knowledgeable of current educational initiatives including proven experience improving K-12 student achievement.
- Hard working and creative leader with a visionary skill set for spotting talent and developing programming.
- Effective communicator and humble listener talented in leading teams and groups of people that possess excellent interpersonal and public relations skills.
- Collaborative leader with the ability to build consensus in an environment of differing perspectives.
- Skilled professional relationship builder, with stakeholders from the community, staff and Board of Education.
- Demonstrated knowledge of and experience in public school finance and fiscal management including bond issues and related expenditures.
- Collaborative, goal-oriented leader with a reputation for effective decision-making.
- Embrace Rockford and further strengthen the partnership and pride between the school district and community.
- Advocate politically for Rockford Public Schools and public education at the local, state and federal levels.
- Champion for all things Rockford Public Schools

INTERESTED CANDIDATES

Complete and submit the Michigan Leadership Institute on-line application found at <https://www.mileader.org/>.

Only application materials submitted online will be considered.

For more information please contact MLI Associate Regional President Pete Haines 616-894-1817 or email hainesp1@gmail.com

SEARCH TIMELINE

Applications accepted until **4pm on February 11**

Board review of applications **not later than February 18**

Initial interviews **February 23 - March 4**

Final interviews **not later than March 18**

Candidate selection by **April 1**



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