

Paraprofessionals			
CLASSIFICATIONS/STEPS	2022-2023		2023-2024
CLASS I:			
Step 1	\$13.96	Step 1	\$15.00
Step 2	\$14.47	Step 2	\$15.45
Step 3	\$14.99	Step 3	\$15.98
Step 4	\$15.52	Step 4	\$16.42
Step 5-7	\$16.09	Step 5-7	\$16.85
Step 8-10 (Longevity included)	\$16.34	Step 8-10	\$17.97
Step 11-15 (Longevity included)	\$16.87	Step 11-14	\$18.34
Step 16-20 (Longevity included)	\$16.95	Step 15+	\$18.50
Step 21-25 (Longevity included)	\$17.00		
Step 26-30 (Longevity included)	\$17.05		
CLASS II:			
Step 1	\$14.97	Step 1	\$15.44
Step 2	\$14.47	Step 2	\$16.01
Step 3	\$15.52	Step 3	\$16.54
Step 4	\$16.04	Step 4	\$17.01
Step 5-7	\$16.61	Step5-7	\$17.47
Step 8-10 (Longevity included)	\$16.85	Step 8-10	\$18.70
Step 11-15 (Longevity included)	\$17.41	Step 11-14	\$19.28
Step 16-20 (Longevity included)	\$17.48	Step 15+	\$19.55
Step 21-25 (Longevity included)	\$17.53		
Step 26-30 (Longevity included)	\$17.59		
CLASS III:			
Step 1	\$14.99	Step 1	\$15.88
Step 2	\$15.52	Step 2	\$16.41
Step 3	\$16.04	Step 3	\$16.89
Step 4	\$16.56	Step 4	\$17.27
Step 5-7	\$17.13	Step 5-7	\$17.67
Step 8-10 (Longevity included)	\$17.37	Step 8-10	\$18.89
Step 11-15 (Longevity included)	\$17.95	Step 11-14	\$19.53
Step 16-20 (Longevity included)	\$18.02	Step 15+	\$19.88
Step 21-25 (Longevity included)	\$18.07		
Step 26-30 (Longevity included)	\$18.12		

Braille	Additional \$4,000/year stipend
Sign Language Interpreter	Additional \$4,000/year stipend
Medically Fragile	\$0.50 added per hour

ADMINSTRATIVE ASSISTANTS			
CLASSIFICATIONS/STEPS	2022-2023		2023-2024
CLASS I:			
Step 1	\$14.63	Step 1	\$15.98
Step 2	\$15.21	Step 2	\$16.62
Step 3	\$15.76	Step 3	\$17.35
Step 4	\$16.54	Step 4	\$18.05
Step 5	\$17.39	Step 5	\$18.80
Step 6-7	\$18.53	Step 6-7	\$19.24
Step 8-10 (Includes \$.24)	\$18.77	Step 8-10	\$19.66
Step 11-15 (Includes \$.30)	\$18.84	Step 11-14	\$19.96
Step 16-20 (Includes \$.37)	\$18.91	Step 15+	\$20.16
Step 21-25 (Includes \$.42)	\$18.96		
Step 26-30 (Includes \$.47)	\$19.01		
CLASS II:			
Step 1	\$15.54	Step 1	\$16.82
Step 2	\$16.08	Step 2	\$17.47
Step 3	\$16.69	Step 3	\$18.11
Step 4	\$17.44	Step 4	\$18.70
Step 5	\$18.38	Step 5	\$19.60
Step 6-7	\$19.51	Step 6-7	\$20.44
Step 8-10 (Includes \$.24)	\$19.75	Step 8-10	\$21.28
Step 11-15 (Includes \$.30)	\$19.81	Step 11-14	\$22.16
Step 16-20 (Includes \$.37)	\$19.88	Step 15+	\$22.47
Step 21-25 (Includes \$.42)	\$19.93		
Step 26-30 (Includes \$.47)	\$19.98		
CLASS III:			
Step 1	\$16.82	Step 1	\$18.01
Step 2	\$17.48	Step 2	\$18.63
Step 3	\$18.07	Step 3	\$19.27
Step 4	\$18.92	Step 4	\$19.90
Step 5	\$19.93	Step 5	\$20.72
Step 6-7	\$21.08	Step 6-7	\$21.66
Step 8-10 (Includes \$.24)	\$21.33	Step 8-10	\$22.60
Step 11-15 (Includes \$.30)	\$21.39	Step 11-14	\$23.40
Step 16-20 (Includes \$.37)	\$21.46	Step 15+	\$23.74
Step 21-25 (Includes \$.42)	\$19.81		
Step 26-30 (Includes \$.47)	\$19.86		
Diabetic Testing \$.025 added per hour			

Food Service

	2022-2023		2023-2024
PROBATIONARY/PART TIME (LESS THAN 6 HOURS PER DAY):			
Step 1	\$15.53	Step 1	\$15.86
Step 2	\$15.58	Step 2	\$15.91
Step 3-5	\$15.64	Step 3	\$15.97
Step 6-10 (Includes \$.24)	\$15.78	Step 6-10	\$16.11
Step 11-15 (Includes \$.30)	\$15.84	Step 11-14	\$16.17
Step 16-20 (Includes \$.37)	\$15.91	Step 15+	\$16.35
Step 21-25 (Includes \$.42)	\$15.96		
Step 26-30 (Includes \$.47)	\$16.01		
Baker \$0.28 added per hour			
Elementary Cook \$0.25 added per hour			
Coordinator \$1.35 added per hour			
Head Cook \$0.70 added per hour			
Food Service Driver -See Class II			
Custodial Maintenance			

Custodial / Maintenance

CLASSIFICATION	2022-2023		2023-2024
CLASS I: Part-time laborers			
Step 1	\$16.79	Step 1	\$17.14
Step 2	\$16.84	Step 2	\$17.19
Step 3-5	\$16.89	Step 3-5	\$17.24
Step 6-10 (Includes \$.24)	\$17.04	Step 6-10	\$17.40
Step 11-15 (Includes \$.30)	\$17.10	Step 11-14	\$17.46
Step 16-20 (Includes \$.37)	\$17.17	Step 15+	\$17.63
Step 21-25 (Includes \$.42)	\$17.22		
Step 26-30 (Includes \$.47)	\$17.27		
Second Shift		\$.25 added per hour	
Third Shift		\$.35 added per hour	
Part Time Labor (Discretionary)		\$8.59-9.84	
CLASS II: Custodians, Custodial Assistants, Food Service Driver and General Laborers:			
Step 1	\$19.24	Step 1	\$19.64
Step 2	\$19.30	Step 2	\$19.71
Step 3-5	\$19.35	Step 3-5	\$19.76
Step 6-10 (Includes \$.24)	\$19.49	Step 6-10	\$19.90
Step 11-15 (Includes \$.30)	\$19.55	Step 11-14	\$19.96
Step 16-20 (Includes \$.37)	\$19.62	Step 15+	\$20.13
Step 21-25 (Includes \$.42)	\$19.67		
Step 26-30 (Includes \$.47)	\$19.72		
Second Shift		\$.25 added per hour	
Third Shift		\$.35 added per hour	
High School		\$.20 added per hour	
CLASS III: Pool Operators and Lead Custodians:			
Step 1	\$19.91	Step 1	\$20.33
Step 2	\$19.97	Step 2	\$20.39
Step 3-5	\$20.03	Step 3-5	\$20.45
Step 6-10 (Includes \$.24)	\$20.16	Step 6-10	\$20.58
Step 11-15 (Includes \$.30)	\$20.22	Step 11-14	\$20.64
Step 16-20 (Includes \$.37)	\$20.29	Step 15+	\$20.82
Step 21-25 (Includes \$.42)	\$20.34		
Step 26-30 (Includes \$.47)	\$20.39		
Second Shift		\$.25 added per hour	
Third Shift		\$.35 added per hour	
High School		\$.20 added per hour	
CLASS IV: Head Custodians:			
Step 1-5	\$20.56	Step 1	\$20.99
Step 2	\$20.62	Step 2	\$21.05
Step 3-5	\$20.68	Step 3-5	\$21.11
Step 6-10 (Includes \$.24)	\$20.81	Step 6-10	\$21.25
Step 11-15 (Includes \$.30)	\$20.87	Step 11-14	\$21.31
Step 16-20 (Includes \$.37)	\$20.94	Step 15+	\$21.48
Step 21-25 (Includes \$.42)	\$20.99		
Step 26-30 (Includes \$.47)	\$21.04		
Second Shift		\$.25 added per hour	
Third Shift		\$.35 added per hour	
High School		\$.20 added per hour	

CLASSIFICATION	2022-2023		2023-2034
CLASS 5A: Skilled Maintenance:			
Step 1	\$22.46	Step 1	\$22.93
Step 2	\$22.52	Step 2	\$22.99
Step 3-5	\$22.57	Step 3-5	\$23.04
Step 6-10 (Includes \$.24)	\$23.16	Step 6-10	\$23.65
Step 11-15 (Includes \$.30)	\$23.32	Step 11-14	\$23.71
Step 16-20 (Includes \$.37)	\$23.29	Step 15+	\$23.88
Step 21-25 (Includes \$.42)	\$23.34		
Step 26-30 (Includes \$.47)	\$23.39		
Additional \$500/year stipend			
CLASS 5B: Licensed Plumbers/Electricians:			
Step 1	\$22.46	Step 1	\$22.93
Step 2	\$22.52	Step 2	\$22.99
Step 3-5	\$22.57	Step 3-5	\$23.04
Step 6-10 (Includes \$.24)	\$23.16	Step 6-10	\$23.65
Step 11-15 (Includes \$.30)	\$23.22	Step 11-14	\$23.71
Step 16-20 (Includes \$.37)	\$23.29	Step 15+	\$23.88
Step 21-25 (Includes \$.42)	\$23.34		
Step 26-30 (Includes \$.47)	\$23.39		
Additional \$4,000/year stipend			
CLASS 5C: General Maintenance			
Step 1	\$20.56	Step 1	20.99
Step 2	\$20.78	Step 2	\$21.22
Step 3	\$21.00	Step 3	\$21.44
Step 4	\$21.21	Step 4	\$21.66
Step 5	\$21.65	Step 5	\$22.10
Step 6-10 (Includes \$.24)	\$22.32	Step 6-10	\$22.79
Step 11-15 (Includes \$.30)	\$22.38	Step 11-14	\$22.85
Step 16-20 (Includes \$.37)	\$22.45	Step 15+	\$23.03
Step 21-25 (Includes \$.42)	\$22.51		
Step 26-30 (Includes\$.47)	\$22.56		
Additional \$500/year stipend			

Bus Drivers

	2022-2023		2023-2024
Step 1	\$20.33	Step 1	\$20.76
Step 2	\$20.84	Step 2	\$21.28
Step 3-6	\$21.35	Step 3-6	\$21.80
Step 7-10 (Includes \$.24)	\$21.59	Step 7-10	\$22.04
Step 11-15 (Includes \$.30)	\$21.65	Step 11-14	\$22.10
Step 16-20 (Includes \$.37)	\$21.72	Step 15+	\$22.28
Step 21-25 (Includes \$.42)	\$21.77		
Step 26-30 (Includes \$.47)	\$21.82		
Extra Trips:			
Designated Special Education Driver*		\$0.45 added per hour	
Designated Team Driver*		\$0.35 added per hour	
Designated Bus Driver Trainer	\$23.00		\$23.00
Probationary Driver	\$17.00		\$17.00
Bus Washer			\$15.00
*- Special Education Drivers that are also Team Drivers will receive a total of \$0.45 added per Hour			